

Policy of Integrated Management System

Quality, Safety, Health and Environment.

Sontara®

Sontara Asturias S.A.U., vision is:

Be, through its employees, a center of excellence for manufacturing nonwoven fabrics, recognized for its safety at work, the quality and competitiveness of its products and services, and the continuous improvement of them to contribute with their results of success for Sontara global business through the satisfaction of the business stakeholders.

Knowing the importance of respecting the environment, the importance of Quality and concern for Occupational Safety and Health, Sontara Asturias SAU, considers of vital importance that all the company's personnel participates and is actively involved in achieving customers satisfaction, in the fulfillment of the objectives and goals taking efficient and sustainable solutions and everyone working in the same direction.

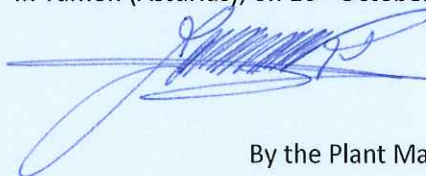
That is why we adopt this policy that provides the framework to establish and review the objectives and goals of the Integrated Management System.

The management of Sontara Asturias S.A.U., undertakes to:

1. Provide our customers with high quality nonwovens and service. Our culture of teamwork and continuous improvement will bring outstanding value to our customers by focusing on product performance, service and innovation. (Ref.: CORP-QAL-010 Rev. A)
2. Implement a Continuous Improvement system that affects all aspects of the Integrated Management System of the plant.
3. Continuously improve our Integrated Management System to minimize the impact of our practices, processes and products throughout the production cycle.
4. Maintain a permanent and close dialogue with the authorities, the community and stakeholders (employees, customers, contractors, etc.), regarding practices, processes and products so that we address the specific concerns of all of them.
5. Consider people as the most important element of the company.
6. Implement a continuous training program to educate and motivate our employees and work with quality, safety and respect for the environment.
7. To make, Sontara workers, understand that compliance with the Management System is of vital importance for the correct manufacture of the products, as well as individual responsibility to comply with safety standards.
8. Remain committed to environmental protection and pollution prevention, leading us towards the total elimination of emissions and spills, as well as minimizing consumption and waste generated in our manufacturing processes.
9. Provide safe and healthy working conditions, eliminating hazards, reducing identified risks and correcting deficiencies found, with the aim of eliminating accidents, serious incidents and occupational illness.
10. Comply with all legislation and regulations that are applicable to our activity and product, as well as the commitments acquired voluntarily and those established by our customers.
11. Implement this policy by communicating it to all Sontara staff and to those who work on their behalf, as well as making it available to the general public.
12. Periodically review the integrated policy for its adaptation to the needs and expectations of Sontara.

REVISION 03

In Tamon (Asturias), on 16th October 2019



By the Plant Manager